1. INTRODUCTION
The World Customs Organization (WCO) is an independent intergovernmental body, established in 1952 as the Customs Co-operation Council (CCC), whose mission is to enhance the effectiveness and efficiency of Customs services across the globe. The WCO represents 183 Customs administrations that collectively process approximately 98% of world trade. As the global centre of Customs expertise, the WCO is the only international organization with competence in Customs matters.

As a forum for dialogue and exchange of experiences between national Customs delegates, the WCO offers its Members a range of Conventions and other international instruments, as well as technical assistance and training services provided either directly by the Secretariat, or with its participation. The Secretariat also actively supports its Members in their endeavours to modernize and build capacity within their national Customs administrations.

2. OVERVIEW
The WCO created its 8th Programme within the Enforcement and Compliance Sub-directorate, the Anti-money Laundering and Counter-terrorism Financing Programme (AML-CTF) in 2018. The primary reason that most transnational criminal organizations engage in their illicit activities is to generate premium profits due to the illegal nature of their activities. Law enforcement authorities, in addition to targeting the illicit activity that is at the core of these networks, should also target the illicit profits that these organizations generate. The most damaging action against such networks, after the actual arrest and prosecution of their leadership, is the identification, seizure and confiscation of their dirty money. Without these illicit funds, transnational criminal organizations (TCOs) and terrorist organizations cannot continue their operations. They cannot pay their lower level members, purchase the equipment they need, pay bribes, etc.

The WCO realizes that Customs Services (“Customs”) play a primary role in the global effort to thwart money laundering. Customs is uniquely positioned to serve as the primary sentinel at international borders and inland ports of entry, as they enforce the movement of smuggled
currency, currency equivalents, gems/precious metals and other items of monetary value across the international borders.

In support of the global law enforcement and regulatory effort to combat international money laundering, the WCO initiated Project TENTACLE in 2020. Project TENTACLE is a WCO-led AML-CTF project that targeting bulk currency smuggling, the smuggling of gems and precious metals, trade-based money laundering, as well as capacity building with regard to free trade zones.

3. PROJECT BACKGROUND

The goal of Project TENTACLE is to raise the capabilities of the WCO membership to combat money laundering and terrorist financing and to target the same activities from an operational standpoint. The WCO will conduct 7 capacity building workshops in 2020 and 2021 in the regions of Latin America, Asia, Africa, Eastern Europe and the Middle East. Each of these capacity building workshops will be followed by regional operational efforts. Project TENTACLE will be expanding its efforts in the AML/CTF arena into the area of financial crime intelligence, to include the development of a capacity building platform for such efforts in conjunction with the Egmont Group for Financial Intelligence Units.

4. OBJECTIVES

The program objectives are envisioned to be achieved mainly through:

- Delivery of technical assistance and capacity building;
- Conducting training workshops;
- Conducting scoping missions;
- Developing and updating training curriculum and materials including e-learning module;
- Preparing operational efforts to target the smuggling of currency/currency equivalents, gems and precious metals and basic trade-based money laundering;
- Providing experts to support Members operational efforts within their countries
- Organizing post-operational meetings to assess the over results of the missions;
- Promotional efforts to heighten awareness of AML/CTF in the Customs arena;
- Creation of a panel of WCO AML/CTF experts to provide training and subject matter expertise;
- Partnering with the primary WCO counterparts on the international stage with regard to AML/CTF, such as INTERPOL, the Egmont Group, the Financial Action Task Force (FATF) and others.

5. MAIN ACCOUNTABILITIES

Reporting to the Deputy Director (Enforcement and Compliance) of the Compliance and Facilitation Directorate, the Project TENTACLE Financial Intelligence Analyst receives assignments from the AML-CTF Programme Manager and has responsibility, under the guidance of the AML-CTF Programme Manager, to plan, direct and monitor the programme activities for the financial crime intelligence efforts within the AML/CTF Programme. He/She will assist Programme Manager and will be accountable for the expected project results and perform advanced project management duties, including:
i. Implementing, managing and monitoring the programme and project plan under the WCO Strategic Plan;
ii. Organizing, managing and conducting diagnostic and technical assistance missions, including regional and national workshops based on Member needs;
iii. Liaising effectively with the beneficiary countries’ Customs administrations, participants, and key stakeholders in relation to WCO missions;
iv. Managing the activities of and guiding WCO experts in AML-CTF;
v. Organizing and managing the capacity building workshops in support of Project TENTACLE;
vi. Designing materials for instruction, seminars and training courses organized/supported by the WCO;
vii. Producing and continually updating training materials and e-learning modules;
viii. Promoting the programme, including liaising effectively with other programme/projects managers and the WCO international partners such as INTERPOL and the Egmont Group;
ix. Advising WCO’s management in relation to the programme activities;
x. Maintaining account of all expenses and accounting in support of Project TENTACLE as it relates to Financial Crime Intelligence efforts;
xi. Developing a new and steady AML/CTF intelligence as it relates to the Customs arena and the dissemination of this data to the WCO membership via the FinCRIME On-line Library;
xii. Writing briefing notes, texts for presentations/speeches given by the WCO Secretary General and other senior Secretariat staff; and
xiii. Any other project-related duties as may be assigned by the AML-CTF Programme Manager.

6. EDUCATION

- University Bachelor degree or higher, in a relevant field of study or an equivalent combination of education, skills and experience.

7. EXPERIENCE

- The candidate should be a current or former Customs, police or financial intelligence official with a minimum of five (5) years of law enforcement experience vis-à-vis money laundering and/or terrorism financing. He/she should also possess a strategic and operational understanding of combatting and investigating money laundering and/or terrorism financing in the Customs arena; and

- Extensive experience in international capacity building and training, as well as an outstanding competence and experience in international project management.

8. LANGUAGES

- Applicants must be proficient in drafting documents and speaking in at least one of the WCO’s official languages (English and French) and ideally have a good working knowledge of the other.
As the implementation of the project will focus on English speaking countries in the first place, a strong command of English language, both written and spoken will be necessary; and

Ability to speak and write French and/or Spanish at a high level would be an asset.

9. COMPETENCIES

- Strong written and oral communication skills (English or French);
- Strong interpersonal skills and ability to work in a team, in a multi-cultural environment;
- Being a good moderator/facilitator, and have good networking, negotiation and presentation skills;
- Information technology (IT) literate; and
- Project management experience on the international level.

10. CONTRACT AND CONDITIONS

- Staff member under short-term contract until end of September 2022 (with possibility of renewal);
- Probationary period: six (6) months;
- Full-time employment (37 hours and 40 minutes per week) at the WCO Headquarters in Brussels, Belgium;
- 30 days of annual paid leave;
- Salary commensurate to experience and up to 5,000 EUR/month all-inclusive (remuneration exempted from income tax in Belgium); and
- Compulsory WCO health insurance deducted from the salary (around 65 EUR/month).

This position is subject to the Manual for Short-Term Contractors. The successful applicant shall not acquire the right subsequently to occupy a permanent post within the WCO. The successful applicant will not be affiliated to any retirement fund or pension scheme taken by the WCO.

11. APPLICATION AND RECRUITMENT PROCESS

The onus is on the applicant to demonstrate how he/she meets each of the essential qualifications and requirements. Applicants are encouraged to detail concrete achievements in their CVs and/or in their cover letters as well as include references.

Only short-listed candidates will be contacted for an assessment which may include a written test and/or an interview. All short-listed candidates may be requested to provide copies of their original diploma, certificates and proof of relevant experience. Pre-selected candidates may also be subject to reference checks to confirm the information provided in the application.

Interested candidates should submit their application for review no later than Monday 30 November 2020, including a CV and cover letter in English or French by e-mail to:
Interested candidates may submit a request for additional information via e-mail, providing full name and contact details.

The evaluation of applicants will be conducted on the basis of the information submitted in the application according to criteria of the position and the WCO applicable rules.

12. ADDITIONAL INFORMATION

The WCO values commitment to the principles of integrity, transparency and accountability as well as values diversity among its staff members. Applications from qualified women and men will receive equal treatment and due regard will be paid to the importance of recruiting nationals from WCO Members on as wide a geographical basis as possible. Please note that the WCO Headquarters is a non-smoking environment.

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