1. **INTRODUCTION**

The World Customs Organization (WCO) is an independent intergovernmental body, established in 1952 as the Customs Co-operation Council (CCC), whose mission is to enhance the effectiveness and efficiency of Customs services across the globe. The WCO represents 184 Customs administrations that collectively process approximately 98% of world trade. As the global centre of Customs expertise, the WCO is the only international organization with competence in Customs matters.

As a forum for dialogue and exchange of experiences between national Customs delegates, the WCO offers its Members a range of Conventions and other international instruments, as well as technical assistance and training services provided either directly by the Secretariat, or with its participation. The Secretariat also actively supports its Members in their endeavours to modernize and build capacity within their national Customs administrations.

2. **OVERVIEW**

The WCO Security Programme currently has five Programme areas and one regionally focused Security project. The Security Programme is part of the WCO’s Enforcement and Compliance Sub-Directorate which focuses on assisting WCO Members to implement their Enforcement and Security mandates, through the provision of guidance and through training, awareness raising and capacity building activities. The Strategic Trade Control Enforcement (STCE) Programme (hereinafter the “STCE Programme”) was initiated in 2016 to assist Customs Administrations meet the commitments of their governments to implement effective border and export controls on Weapons of Mass
3. PROJECT BACKGROUND

The STCE Programme goal is to thwart illicit trafficking in WMD, their components and delivery systems, and advanced conventional arms across international borders by enhancing the capacity of Customs Administrations, and facilitating the adoption of universal STCE standards.

The WCO helps building support for the establishment of global standards for STCE and to develop tools and resources to help countries with STCE implementation.

4. OBJECTIVES

The objectives of the assignment are as follows:

- Delivery of a Train-the-Trainer program for STCE and accreditation of regional experts;
- Delivery of in-person training based on the STCE Training Curriculum;
- Providing in-person and virtual mentoring to Customs Administrations in the implementation of STCE;
- Delivery of virtual training, online webinars and participation in virtual events organized by partners as a WCO Expert;
- Operation of the STRATComm communication platform on a 24/7/365 basis and the further development of the system;
- Training in support of STCE-related regional law enforcement operations;
- Development of STCE training resources such as new content for the STCE Implementation Guide, material for e-Learning modules, and the development of content for virtual and in-person training; and
- Enhancement of STCE targeting activities at the global level and assisting Members to do the same at the national level.

5. MAIN ACCOUNTABILITIES

Under the supervision of the STCE Programme Manager, the STCE Expert Trainer will focus on the following key activities:

i. Training Delivery

(a) Delivering STCE National and Regional Training events;
(b) Delivering virtual training and webinars; and
(c) Supporting the delivery of STCE Train the Trainer events.

ii. Representation, Training Development, and Administration

(a) Representing the WCO at STCE training and awareness workshops hosted by partner agencies (EXBS, INTERPOL, OPCW, IAEA etc.);
(b) Developing and amending STCE training material as directed by manager; and
(c) Maintaining and updating STCE training records and related administration.
iii. Any other Programmes-related duties as may be assigned by the supervisor.

6. EDUCATION

- The applicant should already be a WCO STCE accredited Expert, or have been assessed as a pre-accredited Expert.

7. EXPERIENCE

- At least 10 years’ experience within a Customs Administration; and
- Experience in delivery of STCE training, as part of the STCE Programme activities.

8. LANGUAGES

- Fluency in one of the WCO’s official languages (English and French); and
- Knowledge of French and/or English, Russian, Arabic or Spanish would be a strong asset.

9. COMPETENCIES

- Ability to work constructively in a small team and in a multinational environment;
- Ability to work in different countries and deliver events outside his/her home country;
- Knowledge of Strategic Trade Control international and national legal frameworks; and
- Knowledge of licensing procedures and awareness of multilateral control lists.

10. CONTRACT AND CONDITIONS

- Staff member under short-term contract of two (2) years (with possibility of renewal);
- Probationary period: six (6) months;
- Full-time employment (37 hours and 40 minutes weekly) at the WCO Headquarters in Brussels, Belgium;
- 30 days of annual paid leave;
- Salary from 4,750 EUR/month all-inclusive (remuneration exempted from income tax in Belgium); and
- Compulsory WCO health insurance deducted from the salary (around 67 EUR/month).

*This position is subject to the Manual for Short-Term Contractors. The successful applicant shall not acquire the right subsequently to occupy a permanent post within the WCO. The successful applicant will not be affiliated to any retirement fund or pension scheme taken by the WCO.*

11. APPLICATION AND RECRUITMENT PROCESS

The onus is on the applicant to demonstrate how he/she meets each of the essential qualifications and requirements. Applicants are encouraged to detail concrete achievements in their CVs and/or in their cover letters as well as include references.

Only short-listed candidates will be contacted for an assessment which may include a written test and/or an interview. All short-listed candidates may be requested to provide copies of their original
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diploma, certificates and proof of relevant experience. Pre-selected candidates may also be subject to reference checks to confirm the information provided in the application.

Interested candidates should submit their application for review no later than 6 June 2022, including a CV and cover letter in English or French by e-mail to:

James.McColm@wcoomd.org

Or by mail to:
James McColm
World Customs Organization
Compliance & Enforcement Sub-Directorate
Rue du Marché, 30
B-1210 Brussels
Belgium

Interested candidates may submit a request for additional information via e-mail, providing full name and contact details.

The evaluation of applicants will be conducted on the basis of the information submitted in the application according to criteria of the position and the WCO applicable rules.

12. ADDITIONAL INFORMATION

The WCO values commitment to the principles of integrity, transparency and accountability as well as values diversity among its staff members. Applications from qualified women and men will receive equal treatment and due regard will be paid to the importance of recruiting nationals from WCO Members on as wide a geographical basis as possible. Please note that the WCO Headquarters is a non-smoking environment.