

Recognition of Prior Learning (RPL) *VAE* at the University of Le Havre

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RPL at the University of Le Havre



The legal context

- 1985: Access to training with no formal qualification
- 2002: Law of Social Modernisation:
 - RPL for whole qualification



RPL at the University of Le Havre



An economic necessity

- An HRM tool
 - Facilitates internal mobility, career construction
 - Increase quality, recognise talents
 - Limit training costs
 - Enhance company image



RPL at the University of Le Havre



An economic necessity

- Increases employability
 - Limits training costs
 - Shortens training time
 - Increases peer recognition
 - Equips for adaptability



RPL at the University of Le Havre



An economic necessity...

...in a knowledge society

- The labour market (8.3% unemployment rate, 2007)¹
- RPL trends: + 13.3% (2007)²

1. Source: INSEE: March 2007

2. Source: MESR - DPP, May 2009



RPL at the University of Le Havre



- Operational definition
 - All qualifications (B-M-D)
 - Experiential learning
 - Prescriptive jury
 - Continuing Education (LLL) departments



RPL at the University of Le Havre



- Implications

- Course descriptions => Learning outcomes
- National Repertory of Professional Qualifications (RNCP)



RPL at the University of Le Havre



- Implementing the law of 2002:
 - 2-step approach
 - Each university determines its procedure within that framework.



RPL at the University of Le Havre



- 2-step Procedure

- RPL coordinator (*Coordinateur VAE*)
- RPL adviser (*Conseiller en formation*)
- Academic specialist (*Responsable pédagogique*)
- + Professional expert (*Professionnel invité*)



RPL at the University of Le Havre



- 2-step Procedure

- Step 1: Acceptance (*Recevabilité*)

- Applicant's CV (Rôle of RPL adviser)
 - Letter of motivation
 - Interview with academic expert

+ funding source checked



RPL at the University of Le Havre



- 2-step Procedure
 - Step 2: Portfolio (*Dossier*)
 - Major rôle of RPL adviser
 - Applicant's initiative: 3+ missions



Nom

Prénom



ANNEXE 2 bis
MISSION N°1 (Rappeler l'intitulé) :

Expérience professionnelle

DECRIVEZ BRIEVEMENT A L'AIDE DU TABLEAU CI-DESSOUS LES ACTIVITES QUE VOUS ASSUREZ AU SEIN DE CETTE MISSION : indiquez à chaque fois la fréquence dans la colonne 3 et précisez le niveau de responsabilité dans la colonne 4 en entourant le chiffre adéquat à l'aide des critères proposés en note.

	Descriptif des activités	%	Niveau de responsabilité			
A			1	2	3	4
B			1	2	3	4

Niveau de responsabilité :

- 1 - de l'application de consignes ou de procédures
- 2 - de l'amélioration ou de l'optimisation de solutions ou de propositions
- 3 - de la conception de programmes ou de la définition de cahiers des charges
- 4 - de la définition d'orientations ou de stratégies

E			1	2	3	4
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- 2-step Procedure

- Bachelor's level => jury
- Master's level => assessment interview
=> jury



RPL at the University of Le Havre



- Jury:
 - Permanent members:
 - Vice-President in charge of curriculum
 - Head of the governing body (CEVU)
 - Head of LLL
 - Non permanent members
 - Academic (subject) expert
 - Professional Expert (employer, executive)



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- Jury:
 - Questions to candidates
 - Accreditation → partial or complete



jury's role of prescription



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- Candidate statistics:
 - Age: 30-40 y: 40.6%
 - Vocational degrees: 30.0 %
 - Master's: 34.6%
 - Executives: 51.2%

Source: enquête n°67, MEN-DPP, May 2009



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- RPL-VAE statistics:

National stats ULH stats	Acceptance	Full recognition / award	Partial recognition / award
1985 (access to training)		93.3% ULH: 85%	
2002 (full or partial recognition)	92.7% ULH: 80% (est.)	51,3% ULH: 94.1%	48.7% ULH: 5.9%

Source: *enquête n°67*, MEN-DPP, May 2009



RPL at the University of Le Havre



- Cost to applicants
 - Acceptance: 100€
 - Bachelor's: 700€
 - Master's: 1000€
 - + university enrolment fee (170 - 250€)
 - Funding: usu. 700€ (Regions)



RPL at the University of Le Havre



- Master's of customs and logistics
 - Created 2007
 - 38 students
 - RPL 1985: 14 applications: 5 not accepted (35%)
 - RPL 2002: 3 applications: 1 not accepted (33%)
 - 2 in stage 2
 - company executives



RPL at the University of Le Havre



- Inside view: a reform of education system
- Societal view: an active response of universities to the challenges of the times



RPL at the University of Le Havre



- Thank you for your attention

