GIZ Contribution to Human Capacity Development for African Customs Administrations:

GIZ International Leadership Training

"Global Trade – New Challenges for Customs Policy and Customs Administration„

Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) GmbH

- Established on 1 January 2011, GIZ brings together under one roof the long-standing expertise of three governmental development cooperation organizations
- GIZ's purpose is to promote international cooperation for sustainable development and international capacity development.
- As a 100% federally owned, public-benefit enterprise, we support the German Government in achieving its development policy goals

Overview

- Target group: young professionals of customs authorities and other relevant authorities from SADC, EAC and ECOWAS member countries.
- Course is implemented in cooperation with University of Muenster, Germany.
- Master of Customs Administration
- Duration: 2005 – 2012
  Courses: 7
  Countries: 17
  Participants: 133

Objective

- Economic development of EAC, ECOWAS and SADC member states by providing advanced training for officials from customs or other relevant authorities

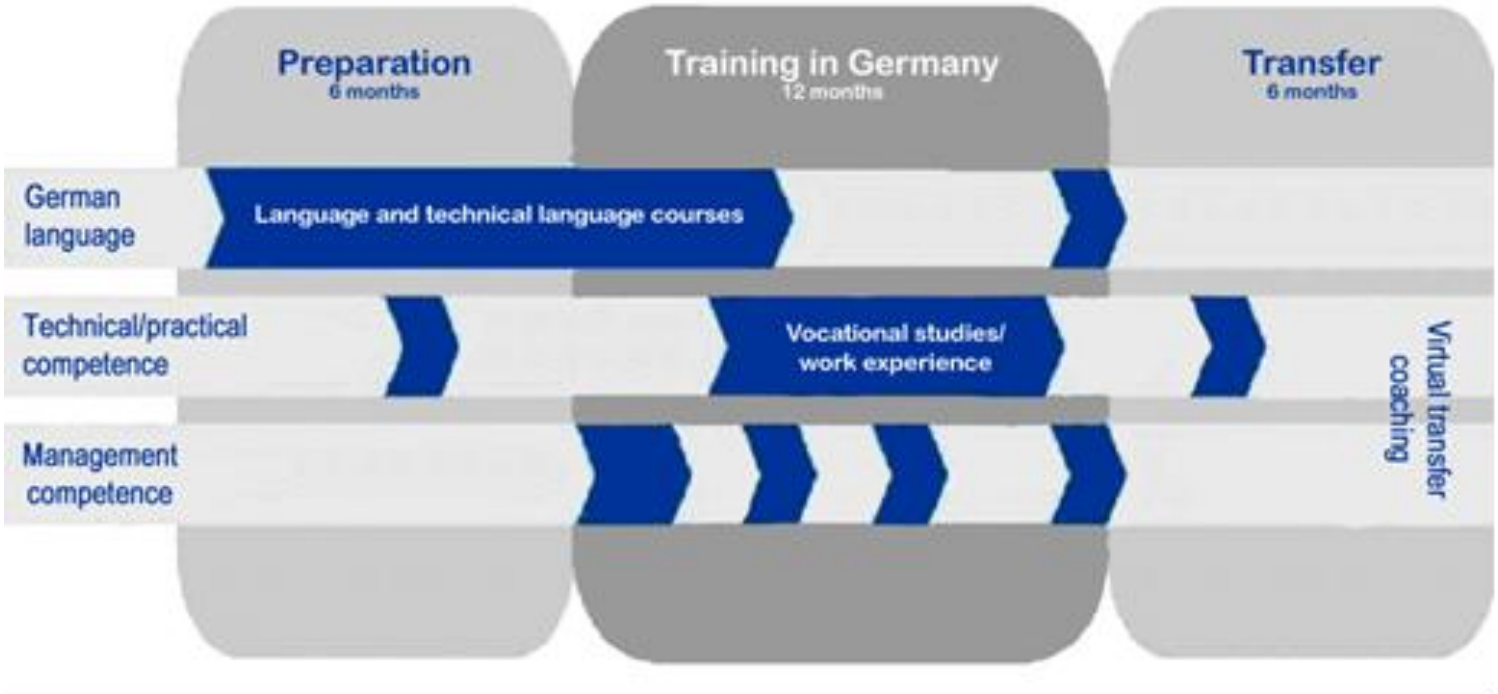
- Qualified future management staff in customs that is fit for the challenges of international trade and regional integration and globalization

Approach

Developing **multipliers** and **change agents**:

- Increasing the technical know-how, management skills, practical expertise and additionally presentation skills to be able to spread their knowledge within their organisations
- Follow-up on institutional modernization by developing and implementing ‘Transfer Projects‘
- Active alumni associations and subject-specific alumni networks

Components


Preparation
6 months
Training in Germany
12 months
Transfer
6 months
German language
Language and technical language courses
Technical/practical competence
Vocational studies/ work experience
Management competence
Virtual transfer coaching

Balanced Range of Course Modules

All course modules meet the WCO Professional Standards

- Customs Policy and Legislation
- Customs Instruments
- Customs Management

- Non-Tariff Trade Rules
- Multilateral Trade System
- International Trade Relations

- Outlooks on the imminent changes resulting from current and future developments are incorporated into each module (e. g. increasing regionalization)

Principal Teaching Objectives

- Learning traditional skills
  Obtaining a profound knowledge which enables graduates to recognize emerging developments and adapt existing practices in advance
- Training on new tasks
  Examples: implementing security initiatives, development of regional integration, coherence of national legislation with WTO rules
- Educating to leadership
- Understanding what drives international trade and customs policies
- Understanding the dynamics behind institutions
- Deriving own answers

Impact

- Modernized and dynamic Customs Administrations through change agents
- Increased institutional knowledge through multipliers
- Individual Success Stories

Outlook

Efforts to follow-up on HCD in customs administrations:

- Development of an advanced training programme for senior management of customs administrations: Short Term Leadership Training
- Technical focus on management skills, negotiation skills and HR management
- Contents focus on international regimes (WCO, WTO)

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Thank you very much!
Mercy beaucoup!