



**World Customs  
Organization**

## Next Generation Network

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[www.wcoomd.org](http://www.wcoomd.org)




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# What is a Next Generation Network



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## Morale and Organizational Culture

Corruption is most likely to occur in organizations where morale or 'esprit de corps' is low and where Customs personnel do not have pride in the reputation of their administration.

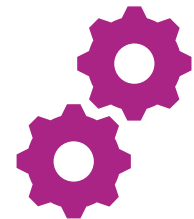
See More →

- Support
- Experiment
- Develop skills

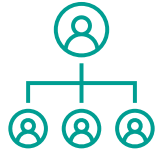


*...to promote integrity and fight corruption...*

- Change & development
- Success of reforms & projects



# The added value of a Next Generation Network



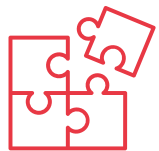
- A network 'by' and 'for' the next generation
- All sectors of the organisation are mobilised
- In the regions and within the general directorate

- Professional development
- Mentoring
- Workshops, conferences, forums
- Integrity, inclusion, innovation



*Canada Border Services Agency  
(CBSA)*

# NGN: flexibility & dialogue



- ✓ Foster exchanges with senior management
- ✓ Mobilisation to innovate and foster change

# CBSA's NGN



✓ National Mentoring Project



✓ Speaker series Coast to Coast to Coast

✓ Role of observation in some decision-making bodies



✓ High-level conferences with a ministerial scope

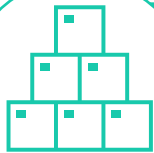
✓ Federation of Federal Youth Networks



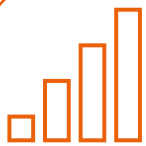
# Build a NGN



Define a plan of activities: objectives, mobilisation, discuss

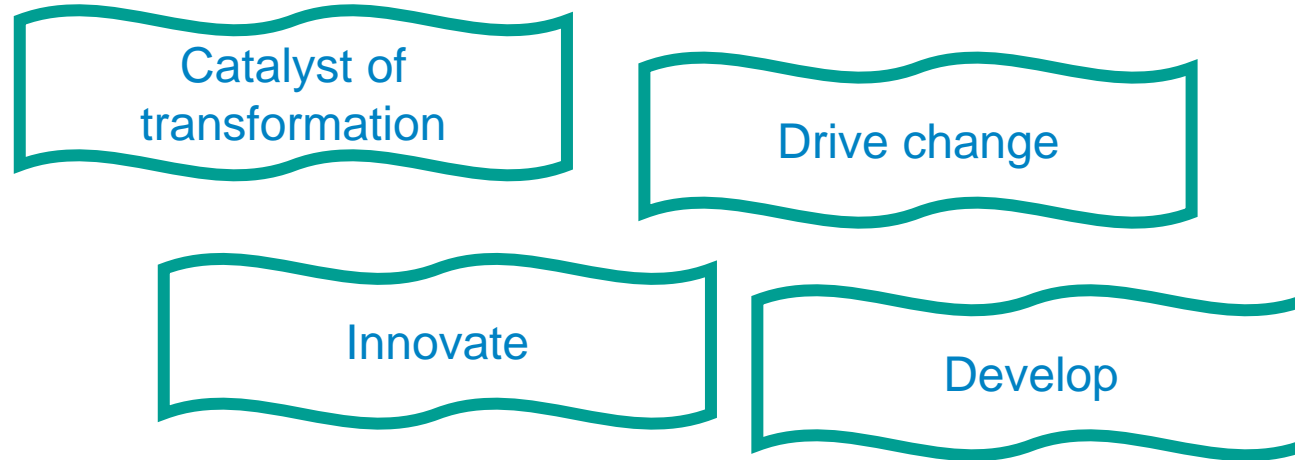


Conference to create and develop the NGN: identify stakes and good practices



Workshops & working groups: strengthen the foundations, foster change, be inclusive

# Lever for change



Better understanding of the issues and objectives of anti-corruption and integrity promotion





Thank you

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